

WORK EXPERIENCE

Last Employer _____		Telephone Number _____		
Address _____	City _____	State _____	Zip _____	
Reason for Leaving _____				
Position _____	Length of Employment _____	Salary: _____	Beginning _____	End _____
Supervisor: _____	May We Contact Employer?		Yes	No
Duties Performed: _____				

Employer _____		Telephone Number _____		
Address _____	City _____	State _____	Zip _____	
Reason for Leaving _____				
Position _____	Length of Employment _____	Salary: _____	Beginning _____	End _____
Supervisor: _____	May We Contact Employer?		Yes	No
Duties Performed: _____				

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Address _____	City _____	State _____	Zip _____	
Reason for Leaving _____				
Position _____	Length of Employment _____	Salary: _____	Beginning _____	End _____
Supervisor: _____	May We Contact Employer?		Yes	No
Duties Performed: _____				

REFERENCES

Please list (4) references other than relatives or previous employers.

1.	Name	Telephone Number	Years Known
2.	Name	Telephone Number	Years Known
3.	Name	Telephone Number	Years Known
4.	Name	Telephone Number	Years Known

I certify the answers I have made to all of the questions in this employment application are true and complete to the best of my knowledge. I understand I am responsible for the correctness of this application and any misrepresentation or omission of facts called for is reason for dismissal if employed.

I understand a criminal background check will be required as a condition of employment.

I understand successful completion of a drug test will be required when a conditional offer of employment is made.

I understand a current drivers license, high school diploma or GED will be required upon offer of employment.

I understand and acknowledge any employment relationship with Belco Works, Inc. is "at will". This means either I or Belco Works, Inc. can discontinue my employment at any time without notice or reason. I understand no employee, agent or representative of Belco Works (other than the Belco Works, Inc. Board of Directors who may only do so in a writing bearing my name) has the authority at present or in the future to alter the "at will" status.

Applicant's Signature

Date

FOR ADMINISTRATION USE ONLY

Applicant Interviewed	Yes	No	Date of Interview:	
Position Interviewed For: _____				
Interview By: _____				
Applicant Hired:	Yes	No	Start Date:	
Date of Hire:			Hourly Rate:	
Signature			Date	